

LEGISLATIVE RETURN

SUBMITTED BY: Hon. Richard Mostyn, Minister responsible for the Public Service Commission

On November 13, 2018, Ms. Hanson, Member for Whitehorse Centre

asked the following question during the Oral Question Period
at page(s) _____ of *Hansard*

submitted the following written question – WQ No. _____

gave notice of the following motion for the production of papers – MPP No. _____

RE: _____



OR

This legislative return relates to a matter outstanding from discussion related to:
Committee of the Whole, Bill No. 207: Second Appropriation Act, 2018-19, Vote 10

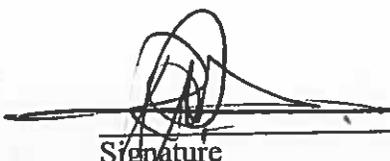
Asked "Is there now a monitoring regime for non-competitive staffing activities across the public service? If so, how is it communicated and how is it being deployed?"

On November 13, 2018 at page 3573 of *Hansard*.

The response is as follows:

- A multi-year management action plan was developed to address report recommendations flowing from the Yukon government's 2012 Audit of Staffing.
- Several of those recommendations pertained to staffing practices such as temporary assignments, exemptions, and eligibility lists.
- In collaboration with departments, the Public Service Commission worked to make a number of improvements to Yukon government staffing practices, such as development and implementation of:
 - staffing guidelines on Temporary Assignments;
 - new Eligibility List use procedures;
 - Exemption from Competition guidelines; and
 - electronic staffing and tracking processes using the E-Recruitment System.
- In July 2018, the Yukon government's Internal Audit Committee confirmed that all recommendations had been addressed.
- Departments have delegation agreements with the Public Service Commission that enable them to directly hire qualified individuals into auxiliary and casual positions, and for Temporary Assignments.
- All staffing actions, including direct hires, are submitted through the E-Recruitment System.
- The Public Service Commission actively monitors all staffing actions.
- The Commission is the approval authority on all requests for competition-exemption, and Temporary Assignments over two years.
- The Public Service Commission provides oversight and support to departments on all staffing activities. Regular reports are provided to departments and are included in the department's own annual report.
- A variety of methods are deployed to communicate new or amended staffing policies, procedures and guidelines to Yukon government employees. The choice of method and type of communication depends on the subject matter, and target audience(s).
- Yukon government staffing policies, procedures and guidelines are posted on the corporate intranet and are available to all Yukon government employees.

Nov 20/18
Date


Signature